Building Commitment Plan 2018-2019 Building Name:

Academics-

Through personalized learning experiences 16,523 HCSD students will make a year's worth of academic growth or more by May 31, 2019.

THE WHY-J.W.'s purpose is to reflect on classroom practice as we grow towards creating learner-driven, personalized experiences for our 480 students through Blended Learning.

Commitment Step(s):	Who's Responsible?	Evidence
Forty-five JW Reason staff members will participate in three JW Grows Days during the school year, Ignite sessions once per month starting in November and data teams throughout the school year.	45 Teachers and Teacher Assistants Admin Intern Principal	-Dates set for JW Grows, Ignite Sessions and Data Teams -Emails, texts, social media and other feedback from principals, coaches and teachers containing feedback about teaching practices. -Agendas and notes from JW Grows, Ignite Sessions, and Data Teams -Formative and Summative assessments showing students on track to make a year's growth -State and District assessment data showing students on track to make a year's growth -Implementation of tier 1, 2 and 3 intervention plans for students who are not on track to make a year's growth -Math and Literacy coach schedules

Interests -

1,263 members of our instructional staff will design and implement learning experiences which promotes learner agency and encourages students to discover their individual interest by May 31, 2019.

THE WHY-J.W.'s purpose is to create and implement experiences for our 480 students that they would otherwise not be able to experience so they can begin to discover their interests and passions.

Commitment Step(s):	Who's Responsible?	Evidence/Outcome
480 students will participate in a variety of learning experiences through JW YOUniversity . Students will have voice and choice in the course offerings and course selection.	45 Teachers and Teacher Assistants Admin Intern Principal	JW YOUniversity courses -designed with input from studentsstudents will select their courses from a list of course offerings -students will have an opportunity to reflect on and show what they've learned throughout JW YOUniversity
480 students at JW Reason will go on at least one field trip .	45 Teachers and Teacher Assistants Admin Intern Principal PTO Karen Muse-grants Secretaries	Field Trip -connection to standards -students will have voice and choice in demonstrating their learning leading up to and after the field trip
480 students will engage in learning opportunities in which they will solve real world problems.	45 Teachers and Teacher Assistants Admin Intern Principal Karen Muse-Business Advisory Council	-45 teachers, Admin Intern and Principal will begin to explore Design Thinking -Community Partnerships -Connections with organizations outside of the classroom

Mindset -

1,451 members of the Hilliard City School District team will create and foster a culture that builds trust and produces student growth in the 6 social emotional attributes by May 31, 2019.

THE WHY-J.W.'s purpose is to help our students and ourselves build skills that will help us respond in the most above the line way to events that we face. In order to do this, we need to practice choosing above the line responses and learn strategies to regulate our emotions.

Commitment Step(s):	Who's Responsible?	Evidence/Outcome
45 staff members will participate in SEL data team meetings to analyze data related to (Grit, Growth Mindset, Compassion, Sense of Belonging, Hope and Emotional Regulation) and to plan lessons and intervention for students related to Mental Health and Wellness.	School Counselor Syntero School Clinician 45 Teachers and Teacher Assistants Admin Intern Principal	-Panorama administered to all students in grades 3-5 -Panorama data and playbook used at the building level to create whole school SEL focus -Panorama data and playbook used at the classroom level to support SEL needs of students in classroom -Panorama data and playbook used to create small groups, for RTI purposes and interventions -Specific class time devoted to SEL/Rfactor each week
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		-Staff will have the opportunity to participate in Wellness Wednesdays
		-Conduct Home Visits to families as needed
		-Zones of Regulation-K

Continue to implement R Factor with the entire staff	School Counselor Syntero School Clinician	
and 480 students and their parents	45 Teachers and Teacher Assistants	-Creation of an R Factor team of teachers with a teacher
parents	Admin Intern Principal	leader
	Parents	-R Factor team meeting agendas
		-Specific time devoted to R Factor/SEL
		-R Factor Stickers and R Factor Hero Awards
		presentationsto recognize students using the system
		-Evidence of a common language among staff and students
		-Addition of an R Factor section in weekly emails to parents
		-Invite parents to R Factor events during the school day