



## Staff Update

April 8, 2016

1. Put your family first.
2. What makes you ELITE?
3. Stay above the line

## Assessment Days

Don't forget to put in for subs for assessment days. The end of the year is coming up fast!

## Personal Leave

With warm temperatures on the way, I thought we should remind you that no more than five percent (5%) of the certificated staff within a particular building will be granted a personal leave day on the same date. This information comes out of the negotiated agreement, page 35, Article 27.05.e.

On average, the following number of staff may be out for personal leave on the same day:

- Elementary - 3
- 6<sup>th</sup> Grade - 3
- Middle - 3
- High – 5

## Culture Survey

We believe in the simple statement "culture eats strategy for lunch." We've dedicated time and energy this year to the development of our Value, Belief, and Outcome statement, our culture handbook, and R-Factor training. We are on this journey together; we are on a journey to create an environment that inspires each of us to be our best.

This isn't easy work; our jobs are incredibly difficult. We are fighting a culture that was created, in large part, by outside forces. Our commitment to the whole child and personalization is challenged by state

mandates, the proliferation of one-size-fits-all tests, and loss of local control. We are confident that here in Hilliard we rise above, create our own culture, and truly prepare our students to be Ready for Tomorrow.

The link provided in this email is one tool we are using to measure where we are with our culture journey. We know that we aren't done; there is no finish line. We want to hear from you. This survey will only take 5-10 minutes and was developed by the Continuous Improvement Department of a Columbus based Fortune-500 Company. This corporate type survey is used to gauge adoption - not individual accountability. It will help us judge progress of our culture at each building, plan future in-service days, and improve the climate in each building. Your answers will not be linked to you; answers are only linked to each building location. Be confident knowing we want your honest, thoughtful feedback.

Here is the link to the survey: <https://www.surveymonkey.com/r/hcs-culture>

It will be open from today through Monday, April 18<sup>th</sup>. Thank you for all you do to make Hilliard a special place for young people to learn and grow.

## Gaga

Tim will train students to use the Gaga Pit the week of April 18<sup>th</sup>. Becky will show Gaga videos. We will have it open for use on April 25<sup>th</sup>.

## Checked out materials

You should be getting an email from Debbi Brannon with a list of items that are checked out to you. If you no longer need the items please send them to her attention at CO. If you are keeping them, check the barcodes and send her an email confirming that everything is correct.

## Remember to check out our Virtual Counseling Modules

*Reminder:* Find all **GRIT** activities, videos, and lesson plans on this

link: <https://drive.google.com/folderview?id=0B5VdIIFwLk7PS2xhVEIwREkyVVk&usp=sharing>

*A Look Ahead:* April is about **Courage & Bravery!** Risk taking in the classroom can lead to amazing learning opportunities in, and out of school. The portal will be added and emailed to you soon!

*Save This Link:* [tinyurl.com/OnDemandCounseling](http://tinyurl.com/OnDemandCounseling) for all past and future ODVC lessons! Once easy spot for everything!

*Goal:* Have **100% classroom participation for ODVC** for the month of April. I need your help to create common counseling language for our school. Press play and watch the magic happen in your classroom,

## Testing Dates

Thank you to everyone for their cooperation with all of the craziness of testing.

<b>Monday, 4/11/16</b>	<b>Tuesday, 4/12/16</b>	<b>Wednesday, 4/13/16</b>	<b>Thursday, 4/14/16</b>	<b>Friday, 4/15/16 (make-ups)</b>
Grade 5 ELA, Part II, 90min.	Grade 5 ELA, Part I, 90min.	Grade 3 ELA, Part II, 90min.	Grade 3 ELA, Part I, 90min.	Grades 3,4,5 ELA, Parts I&II, 180min.
*Bridge Math Students test in PM		Grade 4 ELA, Part II, 90min.	Grade 4 ELA, Part I, 90min.	

<b>Monday, 4/18/16</b>	<b>Tuesday, 4/19/16</b>	<b>Wednesday, 4/20/16</b>	<b>Thursday, 4/21/16</b>	<b>Friday, 4/22/16 (make-ups)</b>
Grade 5 Math, Part I, 75min.	Grade 5 Math, Part II, 75min.	Grade 3 Math, Part I, 75min.	Grade 3 Math, Part II, 75min.	Grades 3,4,5 Math, Parts I&II, 150min.
*Bridge Math Students test in PM		Grade 4 Math, Part I, 75min.	Grade 4 Math, Part II, 75min.	

<b>Monday, 4/25/16</b>	<b>Tuesday, 4/26/16</b>	<b>Wednesday, 4/27/16</b>	<b>Thursday, 4/28/16</b>	<b>Friday, 4/29/16 (make-ups)</b>
Grade 5 Science, Part I, 75min.	Grade 5 Science, Part II, 75min.	Grade 4 Social Studies, Part I, 75min.	Grade 4 Social Studies, Part II, 75min.	Grade 5 Science & Grade 4 Social Studies, Parts I&II, 150min.
*Bridge Math Students test in PM				

All tests will begin at 9:15am unless otherwise noted.

## Blended Learning Module #1-to be completed by June 30, 2016

Don't forget. I did it the other day and it took about 20 minutes.

## SLOs

These should all be turned in to me by now. If you haven't turned it in, please do so.

## Steering Committee Meetings

These are the dates for the upcoming Steering Committee Meetings:

April 27-3:45

May 10-3:45

## Link to AIR Practice Tests from Florida

Molly Ells found this link. My be helpful to you when looking at testing as a genre.

<http://www.fsassessments.org/students-and-families/practice-tests/paper-based-practice-test-materials/>

## CALENDAR INFO BELOW!!! DID YOU READ THE ENTIRE UPDATE?

### What's on the calendar:

April 11-Data Team Leaders 7:45am

April 12- TOLLES 6-8:30pm

April 13-Science Extravaganza 6:30-8:00pm

April 14- TOLLES 6-8:30pm

April 19- TOLLES 6-8:30pm

April 20-Staff Meeting 7:45am DATA TEAM

April 21- TOLLES 6-8:30pm

April 25-Board of Education Meeting at JW 7PM

April 26- TOLLES 6-8:30pm

April 28- Elementary Transfer Meeting

TOLLES 6-8:30pm

April 29-3<sup>rd</sup> grade Zoo Field Trip

May 2-May6-Staff Appreciation Week

May 2-ELL Co-teaching Teams reflection 3:30

May 6-Muffins with Mom