



Staff Update

April 15, 2016

1. Put your family first.
2. What makes you ELITE?
3. Stay above the line

Assessment Days

Don't forget to put in for subs for assessment days. The end of the year is coming up fast!

Personal Leave

With warm temperatures on the way, I thought we should remind you that no more than five percent (5%) of the certificated staff within a particular building will be granted a personal leave day on the same date. This information comes out of the negotiated agreement, page 35, Article 27.05.e.

On average, the following number of staff may be out for personal leave on the same day:

- Elementary - 3
- 6th Grade - 3
- Middle - 3
- High – 5

Culture Survey

We believe in the simple statement "culture eats strategy for lunch." We've dedicated time and energy this year to the development of our Value, Belief, and Outcome statement, our culture handbook, and R-Factor training. We are on this journey together; we are on a journey to create an environment that inspires each of us to be our best.

This isn't easy work; our jobs are incredibly difficult. We are fighting a culture that was created, in large part, by outside forces. Our commitment to the whole child and personalization is challenged by state

mandates, the proliferation of one-size-fits-all tests, and loss of local control. We are confident that here in Hilliard we rise above, create our own culture, and truly prepare our students to be Ready for Tomorrow.

The link provided in this email is one tool we are using to measure where we are with our culture journey. We know that we aren't done; there is no finish line. We want to hear from you. This survey will only take 5-10 minutes and was developed by the Continuous Improvement Department of a Columbus based Fortune-500 Company. This corporate type survey is used to gauge adoption - not individual accountability. It will help us judge progress of our culture at each building, plan future in-service days, and improve the climate in each building. Your answers will not be linked to you; answers are only linked to each building location. Be confident knowing we want your honest, thoughtful feedback.

Here is the link to the survey: <https://www.surveymonkey.com/r/hcs-culture>

It will be open from today through Monday, April 18th. Thank you for all you do to make Hilliard a special place for young people to learn and grow.

Gaga

Tim will train students to use the Gaga Pit the week of April 18th. Becky will show Gaga videos. We will have it open for use on April 25th.

Monday, 4/18/16	Tuesday, 4/19/16	Wednesday, 4/20/16	Thursday, 4/21/16	Friday, 4/22/16 (make-ups)
Grade 5 Math, Part I, 75min.	Grade 5 Math, Part II, 75min.	Grade 3 Math, Part I, 75min.	Grade 3 Math, Part II, 75min.	Grades 3,4,5 Math, Parts I&II, 150min.
*Bridge Math Students test in PM		Grade 4 Math, Part I, 75min.	Grade 4 Math, Part II, 75min.	

Monday, 4/25/16	Tuesday, 4/26/16	Wednesday, 4/27/16	Thursday, 4/28/16	Friday, 4/29/16 (make-ups)
Grade 5 Science, Part I, 75min.	Grade 5 Science, Part II, 75min.	Grade 4 Social Studies, Part I, 75min.	Grade 4 Social Studies, Part II, 75min.	Grade 5 Science & Grade 4 Social Studies, Parts I&II, 150min.
*Bridge Math Students test in PM				

All tests will begin at 9:15am unless otherwise noted.

Steering Committee Meetings

These are the dates for the upcoming Steering Committee Meetings:

April 27-3:45

May 10-3:45

CALENDAR INFO BELOW!!! DID YOU READ THE ENTIRE UPDATE?

What's on the calendar:

April 19- TOLLES 6-8:30pm

April 20-Staff Meeting 7:45am DATA TEAM

April 21- TOLLES 6-8:30pm

April 25-Board of Education Meeting at JW 7PM

April 26- TOLLES 6-8:30pm

April 28- Elementary Transfer Meeting

TOLLES 6-8:30pm

2nd Grade to Play at Darby *Into the Woods*

April 29-3rd grade Zoo Field Trip

May 2-May6-Staff Appreciation Week

May 2-ELL Co-teaching Teams reflection 3:30

May 6-Muffins with Mom

May 10-Little Ice Cream Shoppe Spirit Night

May 11-13-Arts Nights (More info to come)

May 16-5th grade to the Riffe Center for See Kids Dream

May 17-5th grade to the Trampoline Park